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StrengthsFinder – A Positive Foundation for Your Leadership Growth

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The Leadership Edge

Jim Hoyme

StrengthsFinder – A Positive Foundation for Your Leadership Growth

One great way to start your journey on becoming a great leader is to take the StrengthsFinder Assessment, read and study the assessment you receive after taking the 40' assessment, think about how you display your strengths, and analyze how your strengths contribute to the way you effectively apply your skills and professional passion

Therapy Partners' clinics and team members all take the StrengthsFinder Top 5 assessment and use the thinking style/behavioral trait tool for personal growth and team development.

We like the StrengthsFinder Assessment because it's:

- Easy to understand
- Easy to apply in a practical way for personal and team growth
- Positive and team members have fun with the assessment
- Inexpensive

Therapy Partners MSO clinics use the StrengthsFinder assessment to:

- Help team members better understand their own strengths
- Encourage team members to apply their strengths to their professional passion
- Help team members better understand and respect team members' strengths
- Align team members for the needs and opportunities of each clinic
- Form the basis of developing high performance teams in each practice

About once per year, clinic teams set aside time at a monthly team meeting to discuss their strengths with each other. Team members talk about how they process information; how they make decisions; how quickly or slowly they take action; how they interact with people. It's a lot of fun, and everyone enjoys the experience. It's POSITIVE.



StrengthsFinder is not intimidating. It's uplifting and thought-provoking. It's Fun. After you take the assessment, you will want to share the results of the assessment with your colleagues.

So are you ready to go? Ready to get a positive assessment of yourself and see what your Top 5 Strengths are? Do this:

Click on this link:

<http://bit.ly/TakeSTRENGTHSFinder>

When you click on the link, it will take you to the StrengthsFinder website where it says:

LEAD WITH YOUR STRENGTHS

Scroll down to CLIFTON STRENGTHSFINDER and click on PURCHASE.

I suggest you take the TOP 5 STRENGTHS ACCESS for \$10. However, if you really want to get your 1-34 strengths assessment, you can certainly take the BEYOND YOUR TOP 5 for \$79.

Look over your strengths assessment and think how you apply your strengths in your day to day activities. Read a quick overview of the 34 StrengthsFinder Strengths summarized in this document:

[View/Download the 34 StrengthsFinder Strengths](#)

Focus on your top 5 strengths, but read all of them. As you read them, determine 3-5 other strengths that are probably your "6-10". Think about how you apply those as well.

Encourage others on your team to take the assessment and talk about ways you could use StrengthsFinder to build your team. Write a summary of how you use your strengths. Download this format to use:

[View/Download Your Personal StrengthsFinder Summary](#)

Use your STRENGTHS to YOUR advantage.

If you want to find out more about StrengthsFinder and how to put it to good use or The Leadership Edge program, contact

Jim Hoyme

jhoyme@therapypartners.com



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7551 9th St N, Suite 100
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